

Southwind Freight and Global Logistics, L.P.

17463 IH 45 North
Willis, Texas 77318

APPLICATION FOR EMPLOYMENT

APPLICANT: READ AND SIGN BEFORE SUBMITTING THIS APPLICATION

In compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability. It is agreed and understood that any misrepresentations of information given shall be considered an act of dishonesty and will result in termination. I consent to references and former employers and educational institutions listed being contacted regarding this application to ascertain any and all information of concern to the applicants record whether same is of record or not applicant releases any persons name herein from all liability for any damages on account of his furnishing such information. I agree to furnish such additional information and complete such examinations as may be required to complete my employment file. It is agreed and understood that this application for employment in no way obligates the employer to employ this applicant. The employment position for which I am applying is "at-will."

APPLICANTS NAME _____ HOME PHONE _____
(Last) (First) (Middle) OTHER CONTACT PHONE NO: _____

Have you ever worked for this company before Yes / No (if yes) Dates: From: _____ To: _____
Month/year month/year

Have you ever worked for this company under another name Yes / No (if yes, what name) _____

DATE OF BIRTH _____ * SOCIAL SECURITY NO. _____ D/L NO. _____ ST _____

DRIVER'S LICENSE NO.: _____ STATE OF ISSUANCE: _____ EXPIRATION: _____

RESTRICTIONS: _____ CLASS: _____

ADDRESSES FOR PAST THREE YEARS

ADDRESS _____ HOW LONG? _____
(Street) (City) (St) (Zip)

NAME ON LEASE OR DEED: _____

ADDRESS _____ HOW LONG? _____
(Street) (City) (St) (Zip)

NAME ON LEASE OR DEED: _____

ADDRESS _____ HOW LONG? _____
(Street) (City) (St) (Zip)

NAME ON LEASE OR DEED: _____

EDUCATION: CIRCLE HIGHEST GRADE COMPLETED

HIGH SCHOOL COLLEGE TRADE SCHOOLS: _____

LAST SCHOOL ATTENDED _____
(NAME) (CITY)

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes / No

Has any license, permits or privilege ever been suspended or revoked? Yes / No

*This information is being used for identification purposes and will not be used in any other manner for purposes of making employment decisions.

If sowed when? _____ Why was it revoked? _____

Have you ever been convicted of a felony Yes / No

If yes please explain fully. Conviction of a crime is not automatic bar to employment-all circumstances will be considered. (If the space provided is not sufficient, please continue on the back of this page.)

Year of conviction: _____ Formal charge: _____

Explanation: _____

Are you on parole or probation: _____ If yes, what for and when will parole or probation end? _____

EMPLOYMENT HISTORY:

List from most recent.

EMPLOYER: NAME _____ CONTACT PERSON _____

ADDRESS _____ PHONE _____

POSITION HELD _____ START DATE _____ END DATE _____

SALARY _____ REASON FOR LEAVING _____

EMPLOYER: NAME _____ CONTACT PERSON _____

ADDRESS _____ PHONE _____

POSITION HELD _____ START DATE _____ END DATE _____

SALARY _____ REASON FOR LEAVING _____

EMPLOYER: NAME _____ CONTACT PERSON _____

ADDRESS _____ PHONE _____

POSITION HELD _____ START DATE _____ END DATE _____

SALARY _____ REASON FOR LEAVING _____

Personal references: Please list two

1 Name _____ Phone# _____ Relationship _____ Length of Time known _____

2 Name _____ Phone# _____ Relationship _____ Length of Time known _____

I, _____, being the undersigned applicant do hereby expressly acknowledge that Southwind Freight and Global Logistics, L.P., as part of its hiring process, conducts background investigations and credit checks on its applicants. By signing this acknowledgment, I consent to such background investigation and credit check.

I further understand that, if I am hired by Southwind Freight and Global Logistics, L.P., the company may, from time to time, conduct further and additional background investigations and credit checks. I further understand that, to the extent I am placed in a position that requires me to handle money, a more in-depth background analysis may be done with regard to my personal history and I may be required to become bonded.

I understand that Southwind Freight and Global Logistics, L.P., background investigation will include, but not be limited to, checking for criminal history, as well as speaking with job references. By this document, I hereby release Southwind Freight and Global Logistics, L.P., from any claims with regard to information received from my former employers during the course of such reference check. Additionally, I hereby release each and every one of my former employers, identified by me as being a reference, from any and all claims such as slander or libel with regard to the provision of a reference to Southwind Freight and Global Logistics, L.P., relating to my current application for employment.

SIGNATURE _____

DATE _____

(Applicant Signature)

PROCESS RECORD:

REMARKS: